

## STEP ONE SURVEY II -- QUICK CHECK REPORT

### THOMAS TROUBLE

1. Mr. TROUBLE is not currently employed.
2. Mr. TROUBLE is not sure when he is able to begin employment.
3. Mr. TROUBLE is available to work either full-time or part-time.
4. His most recent monthly salary was \$3,501 - \$5,000.
5. He supervised others at work only one time.

Integrity								
	2							

THOMAS expresses less concern than most regarding the right of a company to claim its property. He tends to rationalize excuses for stealing.

Substance Abuse								
			4					

He states often that self-control is necessary concerning drugs in the workplace, but his attitude is also somewhat tolerant at other times.

Reliability								
		3						

Mr. TROUBLE does not typically express a willingness to trust the intentions of others or conform to the authority of his supervisors. Further questions in person may be necessary to find out why.

Work Ethic								
		3						

While it is possible that the nature of his previous work environments may have accepted a lax attitude concerning his work ethic, it is nonetheless evident that THOMAS is quite laidback about the details of getting work accomplished.

The Distortion Factor for this assessment is 8